QA Engineer

Location
Remote (US &Canada)
Type
Full time
Department
Engineering

Who we are:

Sardine develops fraud and compliance infrastructure for crypto and fintech companies. With Sardine, companies can focus on honing their service instead of fortifying their product against fraudsters. Our team built the fraud prevention and compliance infrastructure that scaled Coinbase and Revolut. Today, we're growing incredibly fast, and power-leading fintechs around the world, including Brex, Moonpay, Blockfi, Bakkt, Luno, Transak, Chippercash, Candy, and Relayfi are on our client list.

Our culture:
- We are based in Bay Area and NYC but have a remote work culture
- We hire talented, self-motivated people and get out of their way
- We value performance, not hours worked (or what time you work). We believe you shouldn't have to miss your family dinner, your kid's school play, or doctor's appointment for the sake of adhering to an arbitrary work schedule.

Location:
- US, Canada, or LATAM (From Home / Beach / Mountain / Cafe / Anywhere!)
- We are a remote-first company with a globally distributed team. So you can find your productive zone and work from there.

About the Role:

We are looking for a QA Automation Engineer who is passionate about delivering high-quality, reliable software. You will apply your experience and knowledge to transform requirements into actionable test plans and detailed test cases. This work will also result in reports and metrics, allowing us to improve continuously. In addition, you will have ownership over the quality of significant deliverables and will collaborate with multiple engineers and teams to drive success.

You will:
- Scope and implement solutions: estimate, prioritize, and coordinate testing activities
- Create detailed, comprehensive, and well-structured test plans, test cases, and test reports
- Implement API automation test (headless) with jest/mocha, browser automation test with cypress
- Identify, record, and thoroughly document bugs
- Promote a culture of quality work throughout the organization
- Track quality assurance metrics and identify ways to improve

An ideal candidate has:
- 3+ years of experience in browser automation testing (e.g., WebDriver/Selenium)
- 3+ years of experience reviewing product requirements and design, creating test plans/ test cases, and testing mobile/web-based applications.
- 2+ years of JavaScript or TypeScript
- High standard for coding and development best practices
- Strong problem-solving, analytical, technical, and troubleshooting skills
- Software development experience is a plus

Technologies we use:
- Cypress
- TypeScript (React + node)
- mocha
- Jest
- Bigtable
- Postgres / PostgreSQL
- GCP dataflow (apache beam)
- BigQuery
- ElasticSearch
- Metabase
- TypeScript (React + node)
- Golang
- Python
- Ruby
- Java
- Terraform

Benefits we offer:

- Attractive compensation in cash and equity, based on previous experience and expertise. We want you to share in our upside
- 7-year for post-termination option exercise (vs. standard 90 days)
- Remote-first Culture
- Flexible PTO
- Health care and 401K
- Work from home stipend

Join a fast-growing company made of young professionals from all over the world. If you are seeking a meaningful career, you found the right place, and we would love to hear for you.